

2024/2025

Singapore Salary and Bonus Plans



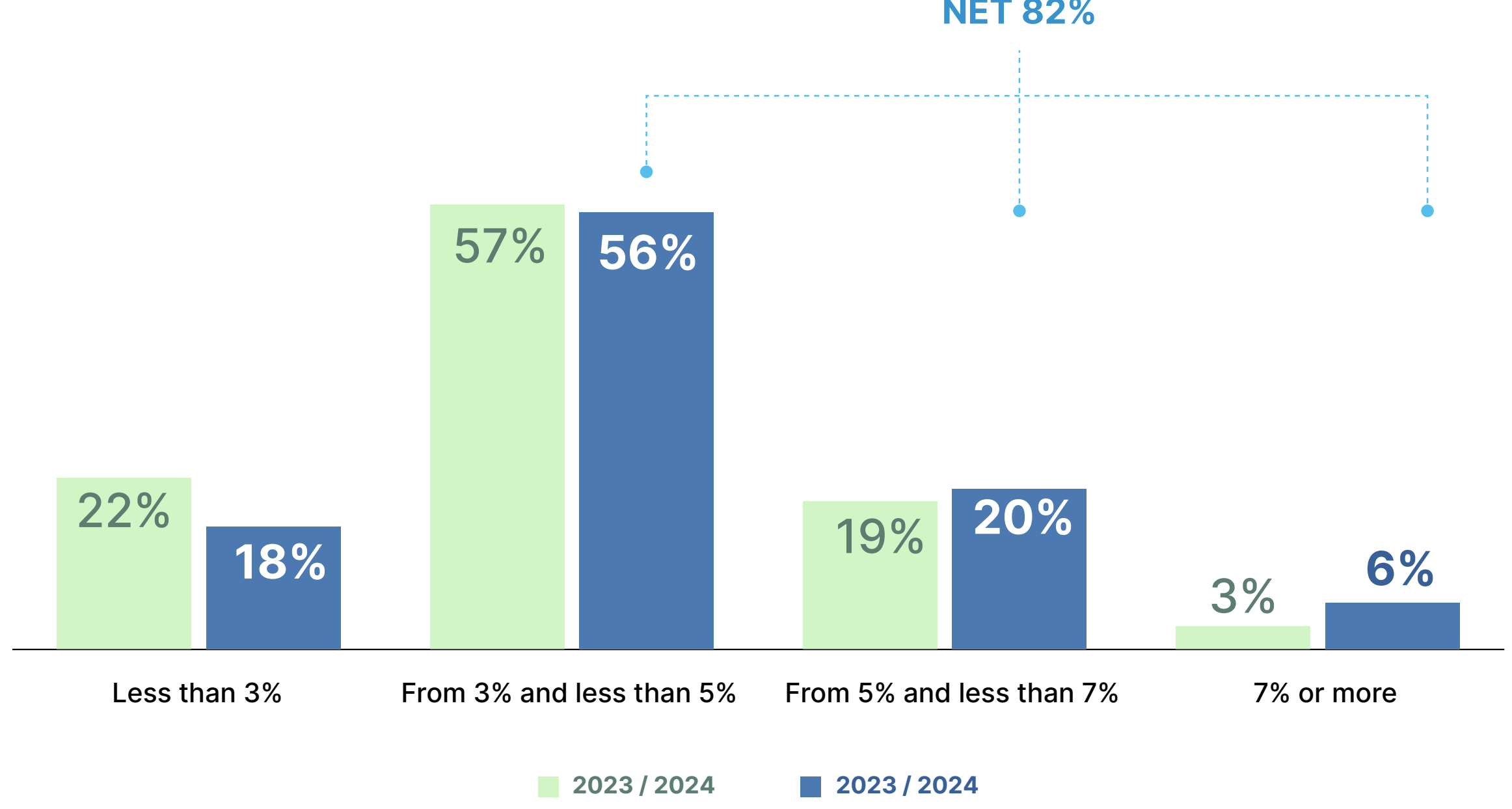
82% of Singapore employers plan to increase salaries by 3% or more heading into 2025.

89% of Singapore employers intend to hand out bonuses of at least one month going into 2025.

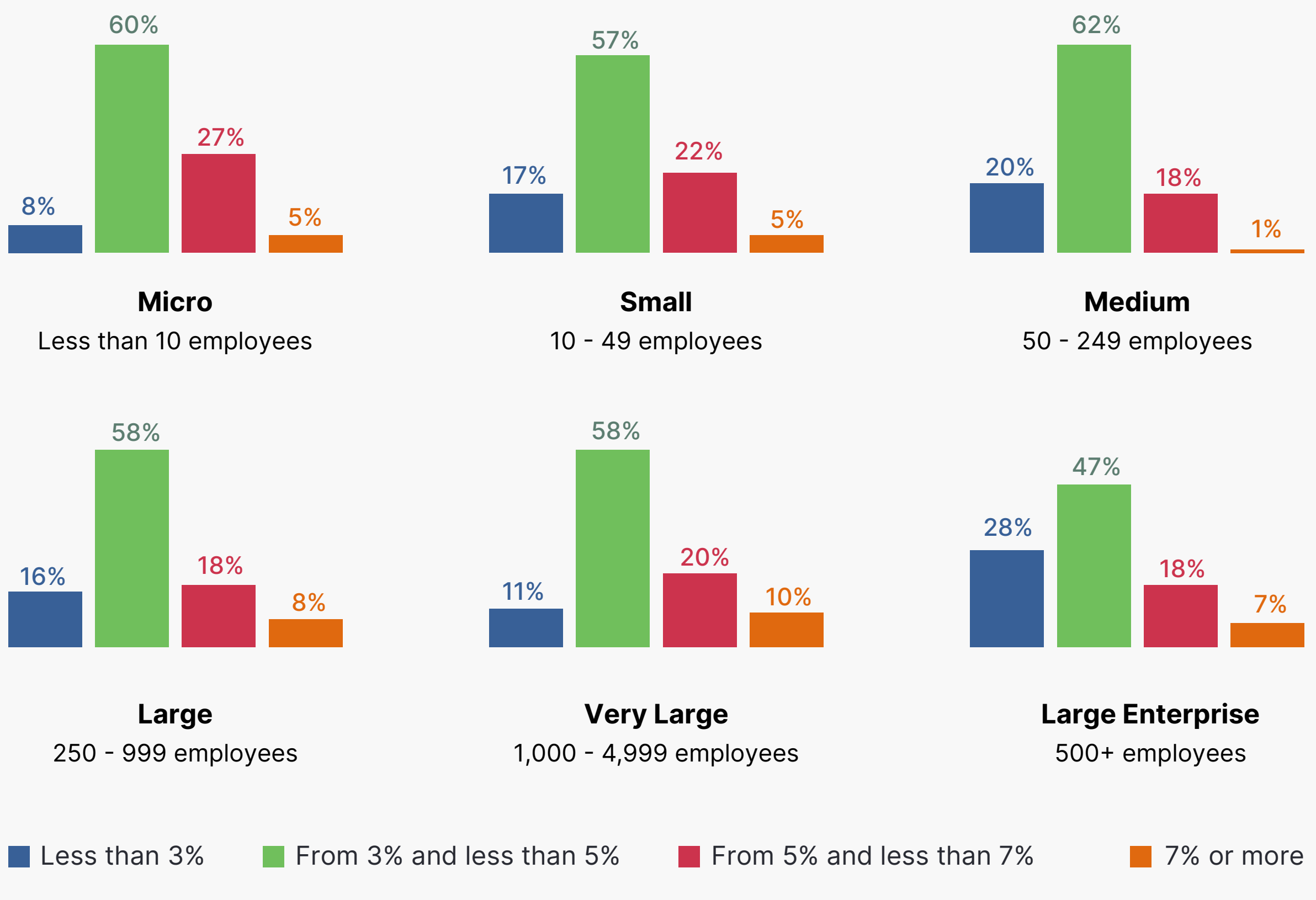
Workers in the Energy and Utilities, as well as Transport, Logistics, and Automotive sectors are expected to receive the most bonus.

Average increment (in %) given to your staff in 2024/2025?

A net 82% of Singapore employers surveyed reveal intentions to increase salaries by 3% or more heading into 2025.

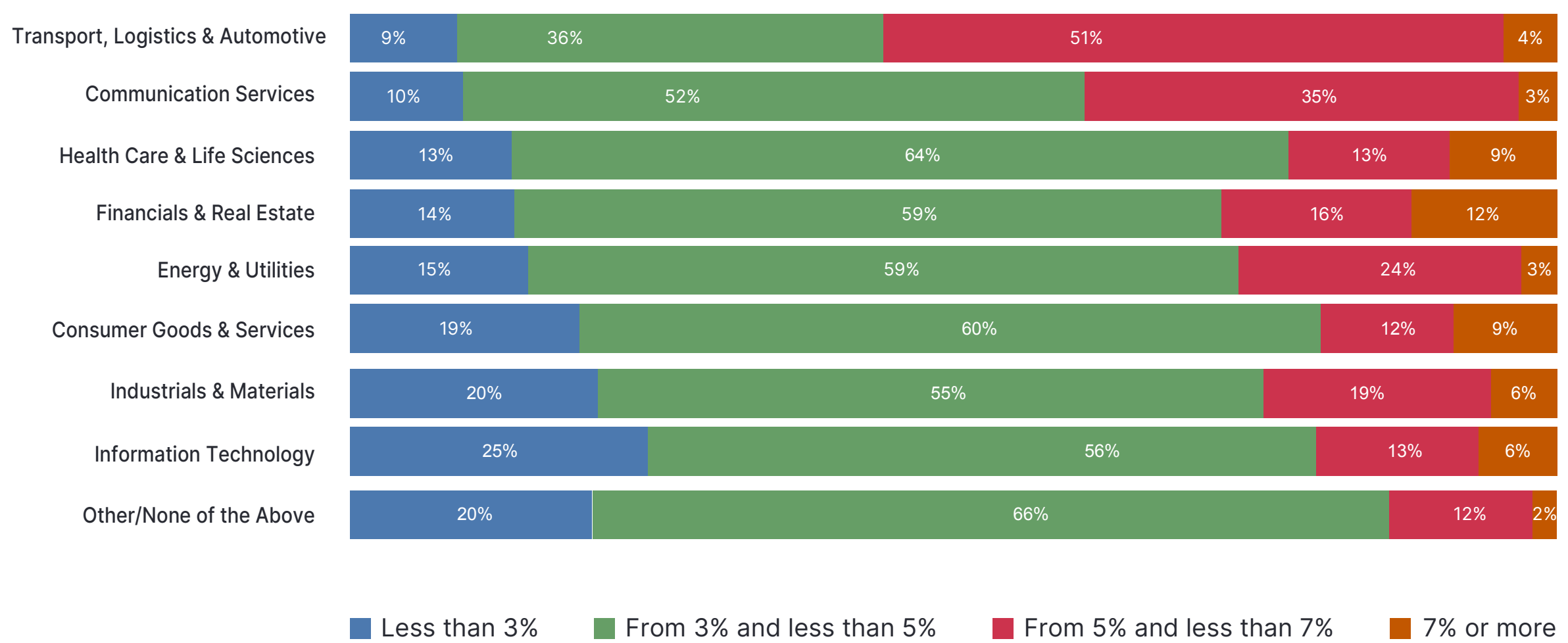


Salary Increment Plans for 2024/2025 by Company Size



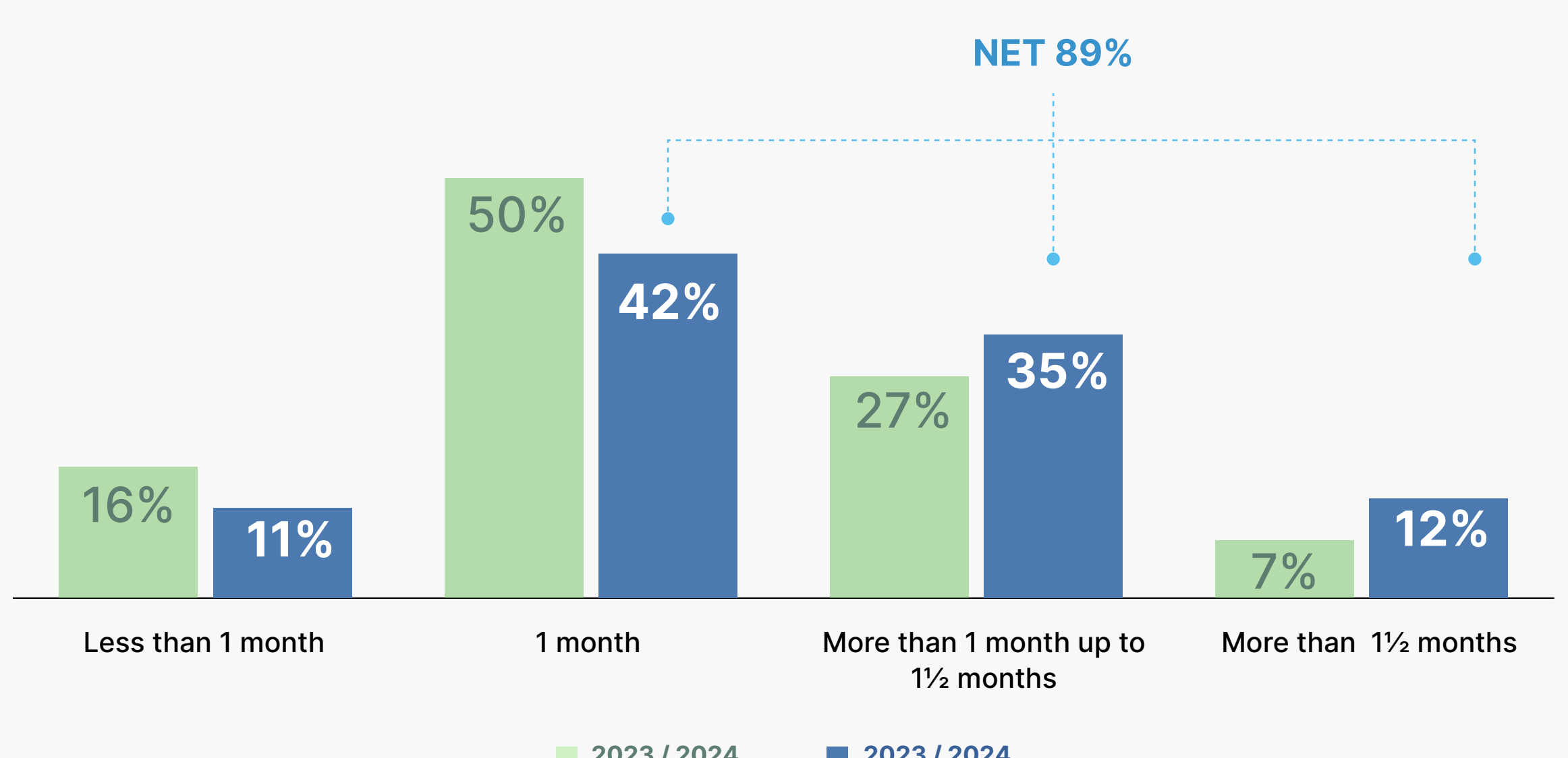
Salary Increment Plans for 2024/2025 by Industry

Employers in the Transport, Logistics, and Automotive sector expect to give out the most increments going into 2025, with 91% of those surveyed planning to give an increment of 3% or more.

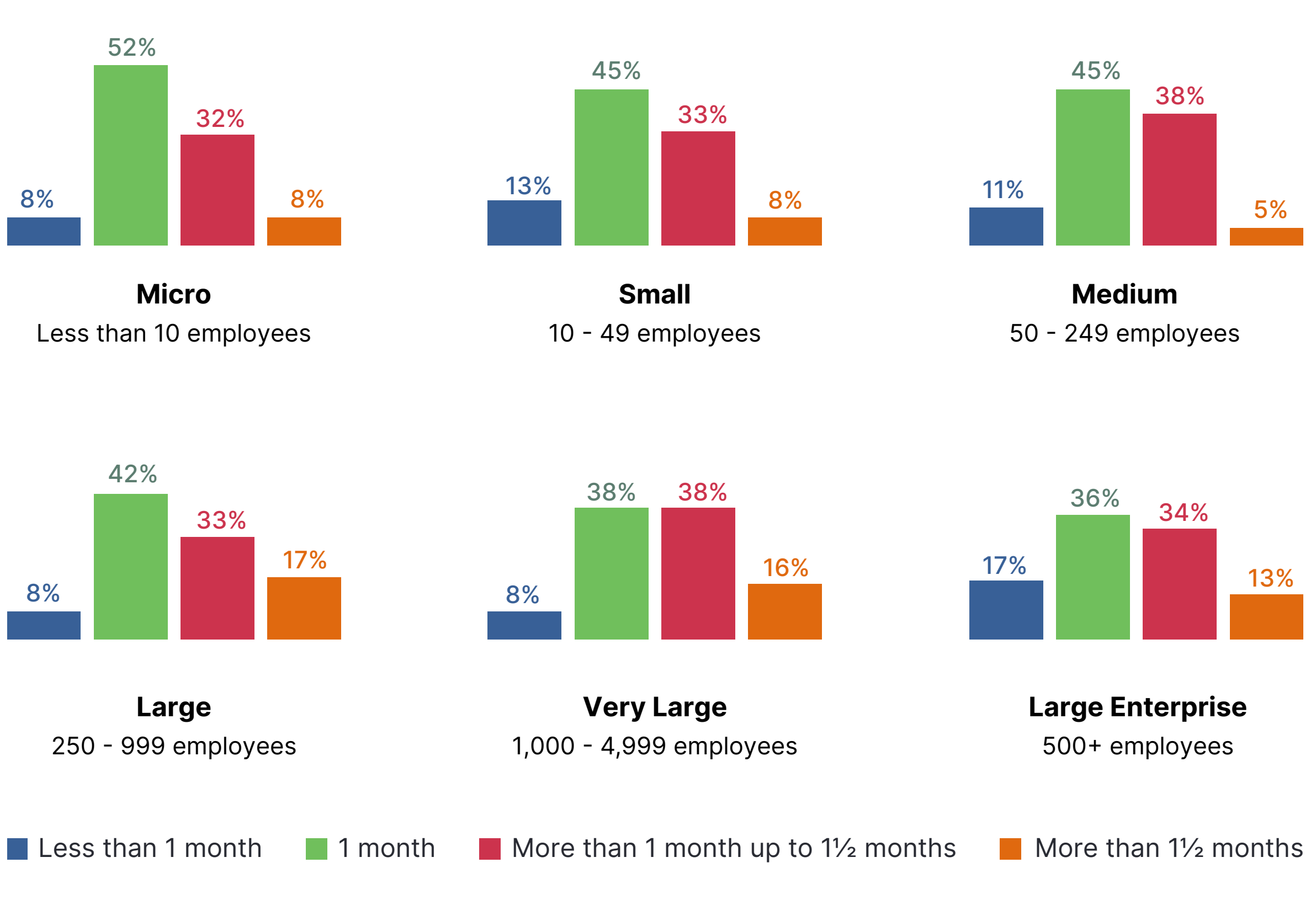


Average bonus given to your staff in 2024/2025?

A net 89% of Singapore employers surveyed reveal intentions to hand out bonuses of at least one month going into 2025.



Bonus Plans for 2024/2025 by Company Size



Bonus Plans for 2024/2025 by Industry

Employers in the Energy and Utilities sector intend to give out the most bonus going into 2025, with 100% of those surveyed planning to give at least 1 month and more.

